

PRACTUS[®]

A LAW FIRM WITH A NEW PERSPECTIVE



Empower your career.
Join the future of law with
PRACTUS.

At **Practus LLP**, we've reimagined legal services for attorneys who aspire to greater **autonomy**, **innovation**, and **success**. Designed for high-performing attorneys, Practus offers a platform where you can focus on delivering exceptional client service, while we handle the rest.

NO BILLABLE HOUR REQUIREMENTS

FLEXIBLE FEE ARRANGEMENTS

BETTER ECONOMICS



**JOIN A LAW FIRM
WITH A GREATER PURPOSE.**

THE PRACTUS DIFFERENCE

- A modern law firm that prioritizes **autonomy and innovation**.
- A compensation model that **rewards you fairly** for your efforts.
- **Cutting-edge technology** to support your practice.
- A **collaborative community** of forward-thinking attorneys.

Control Your Schedule
& Income



Work Where
You Thrive



Enjoy a Friendly
& Fair Law Practice

PRACTUS IS POSITIONED
RIGHT FOR THE TIMES.

THE MODEL

At Practus, you bring your legal expertise, we'll handle everything else. Our modern platform enables you to focus your time on what you do best.



WE TAKE CARE OF THE REST.



BACK OFFICE & BILLING SUPPORT

Let Practus take care of billing, receivables and other critical back office support. Our support staff can even help you with business and personal tax preparation and filing.



FLEXIBLE BILLING ARRANGEMENTS

Practus gives you the flexibility to choose the way you bill your clients. Whether it's with fixed fees, success fees, alternative fees or contingency-based billing, it's up to you.



TECHNOLOGY & IT SUPPORT

Practus takes the worry out of setting up and maintaining your systems by providing cloud-based document management, virtual communications and our technology staff support and resources.




RETIREMENT & HEALTH BENEFITS

These benefits are important. That's why we want to provide ways for you to enhance the current and future well-being of you and your family. We set up options for you to make the process hassle free.

YOUR PARTNERSHIP FEE COVERS:

- Back Office Accounting
- Bill Production & Invoicing
- Technology Support
- Standard Firm Software
- Malpractice Insurance
- Practus Management System
- Brand Awareness
- Marketing Support

PRACTUS



THE ECONOMICS

Our model empowers you to take control of your revenue with flexible billing arrangements and a commitment to financial transparency, so you can **focus on what matters most — your clients.**

KEEP MORE OF WHAT YOU EARN.

Compare our economics with traditional large law firm models and potentially double your net income:

PR^ACTUS AVERAGE PARTNER ²

Client originations:

\$ 1,250,000

Billable hours:

1,700

Compensation:

\$ 1,000,000

LARGE LAW FIRM MEDIAN PARTNER

¹
Client originations:

\$ 1,250,000

Billable hours:

1,700

Compensation:

\$ 575,000

1. From the 2016 Partner Compensation Survey by Major, Lindsey & Africa.
2. Compensation shown reflects assessment of A-Level expenses. Net compensation will be affected by B-Level and C-Level expenses.

THE CULTURE

THE 3 C's OF PRACTUS: CULTURE, COLLABORATION & COMMUNITY

These concepts are the pillars of our firm, and how we differentiate ourselves from the traditional law firm environment. Without them, we wouldn't be, well, PRACTUS!



CULTURE



COLLABORATION



COMMUNITY

Collaboration, community, and connection are at the heart of Practus. **We strive to make every member of the firm feel supported and connected** through meetups, virtual events, celebrations and activities. Our best-of-breed and custom in-house developed technology is the glue that keeps our community hopping. You are part of a **forward-thinking team that values independence and autonomy** and it is the collaborative culture that is the foundation of our firm.

DON'T TAKE OUR WORD FOR IT...

HEAR WHAT A FEW OF OUR ATTORNEYS HAVE TO SAY ABOUT THE PRACTUS EXPERIENCE!

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JESSE C.

Kansas City, MO

Clients reasonably expect their law firms to leverage technology and efficient processes to reduce the cost and increase the impact of their legal spend. Practus allows me to deliver on this expectation.



ANDREA S.

Portland, ME

I've felt more connected joining Practus (a virtual law firm, in the middle of a global pandemic) than I did when joining my previous law firm.

Practus is definitely a law firm with a new perspective, and it has renewed my passion for practicing. I'm so excited to have this new chapter to my professional life!



ROBERT M.

Ft. Lauderdale, FL

Practus has allowed me to better manage my work and personal life. Not only the virtual aspect of the firm, but the collaborative nature of all the partners. Practus provides us with optimal work-life balance.

THERE HAS TO BE A BETTER WAY.

Have you been in your current situation too long?

We will give you a customized analysis of your economic opportunity and more importantly, a sense of the freedom you can have working at Practus.

▶ **GET IN TOUCH WITH RECRUITING TODAY!**

OUR TEAM



STEPHANIE RECUPERO
VP of Recruiting



JOHN LIVELY
Founder, Managing Partner



TRACEY WATSON
VP of Operations & Culture



SHAWN DANIELS
Chief Technology Officer



SANDRA HAISLET
VP of Firm Administration



CHRIS LANGE
General Counsel, Partner



VALERIE SPENGLER
VP of Marketing



DAN JOHNSON
Chief Financial Officer



SEAN MCKILLOP
HR Generalist

PRACTUS