PRACTUS.

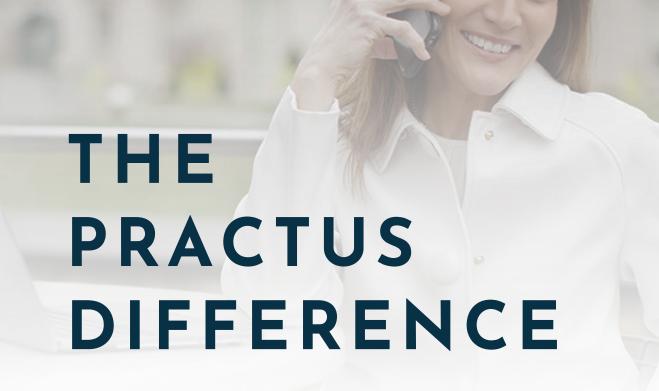
A LAW FIRM WITH A NEW PERSPECTIVE



Empower your career.
Join the future of law with PRACTUS.

At **Practus LLP**, we've reimagined legal services for attorneys who aspire to greater **autonomy**, **innovation**, and **success**. Designed for high-performing attorneys, Practus offers a platform where you can focus on delivering exceptional client service, while we handle the rest.





- A modern law firm that prioritizes autonomy and innovation.
- A compensation model that rewards you fairly for your efforts.
- Cutting-edge technology to support your practice.
- A collaborative community of forwardthinking attorneys.

Control Your Schedule & Income





Work Where You Thrive



Enjoy a Friendly & Fair Law Practice

PRACTUS IS POSITIONED RIGHT FOR THE TIMES.

THE MODEL

At Practus, you bring your legal expertise, we'll handle everything else. Our modern platform enables to you to focus your time on what you do best.



WE TAKE CARE OF THE REST.



BACK OFFICE & BILLING SUPPORT

Let Practus take care of billing, receivables and other critical back office support. Our support staff can even help you with business and personal tax preparation and filing.



TECHNOLOGY & IT SUPPORT

Practus takes the worry out of setting up and maintaining your systems by providing cloud-based document management, virtual communications and our technology staff support and resources.



FLEXIBLE BILLING ARRANGEMENTS

Practus gives you the flexibility to choose the way you bill your clients. Whether it's with fixed fees, success fees, alternative fees or contingency-based billing, it's up to you.



RETIREMENT & HEALTH BENEFITS

These benefits are important. That's why we want to provide ways for you to enhance the current and future wellbeing of you and your family. We set up options for you to make the process hassle free.

YOUR PARTNERSHIP FEE COVERS:

- Back Office Accounting
- Bill Production & Invoicing
- Technology Support
- Standard Firm Software
- Malpractice Insurance
- Practus Management System
- Brand Awareness
- Marketing Support

PRACTUS

THE ECONOMICS

Our model empowers you to take control of your revenue with flexible billing arrangements and a commitment to financial transparency, so you can focus on what matters most — your clients.

KEEP MORE OF WHAT YOU EARN.

Compare our economics with traditional large law firm models and potentially double your net income:

PRACTUS AVERAGE PARTNER

LARGE LAW FIRM MEDIAN PARTNER²

Client originations:

\$ 1,250,000

Billable hours:

1,700

Compensation:

\$1,000,000

Client originations:

\$ 1,250,000

Billable hours:

1,700

Compensation:

\$ 575,000

^{1.} Compensation shown models what a partner may make after paying a 20% partnership fee. Other discretionary expenses may be applied. 2. From the 2016 Partner Compensation Survey by Major, Lindsey & Africa.

THE

THE 3 C's OF PRACTUS:

CULTURE, COLLABORATION & COMMUNITY

These concepts are the pillars of our firm, and how we differentiate ourselves from the traditional law firm environment.
Without them, we wouldn't be, well, PRACTUS!



CULTURE



COLLABORATION



COMMUNITY

Collaboration, community, and connection are at the heart of Practus. We strive to make every member of the firm feel supported and connected through meetups, virtual events, celebrations and activities. Our custom in-house and best-of-breed technology is the glue that keeps our community hopping. Our collaborative culture is the foundation of our firm. We are constantly finding ways for our attorneys to connect, get to know one another, and work together to support our clients.

DON'T TAKE OUR WORD FOR IT...

HEAR WHAT A FEW OF OUR ATTORNEYS HAVE TO SAY ABOUT THE PRACTUS EXPERIENCE!





JESSE C.Kansas City, MO

Clients reasonably expect their law firms to leverage technology and efficient processes to reduce the cost and increase the impact of their legal spend. Practus allows me to deliver on this expectation.



ANDREA S.
Portland, ME

I've felt more connected joining Practus (a virtual law firm, in the middle of a global pandemic) than I did when joining my previous law firm. Practus is definitely a law firm with a new perspective, and it has renewed my passion for practicing.



ROBERT M.Ft. Lauderdale, FL

Practus has allowed me to better manage my work and personal life. Not only the virtual aspect of the firm, but the collaborative nature of all the partners. Practus provides us with optimal work-life balance.

HAVE YOU BEEN IN YOUR CURRENT SITUATION TOO LONG?

We will give you a customized analysis of your economic opportunity and more importantly, a sense of the freedom you can have working at Practus.

GET IN TOUCH WITH RECRUITING TODAY!

OUR TEAM



STEPHANIE RECUPERO

VP of Recruiting



JOHN LIVELY
Founder, Managing Partner



TRACEY WATSON VP of Operations & Culture



SHAWN DANIELS Chief Technology Officer



SANDRA HAISLETVP of Firm Administration



CHRIS LANGE General Counsel, Partner



VALERIE SPENGLER
VP of Marketing



DAN JOHNSON Chief Financial Officer



SEAN MCKILLOP HR Generalist

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